



BURAQ HR

Managed Service Provider

Streamline Your Contingent Workforce

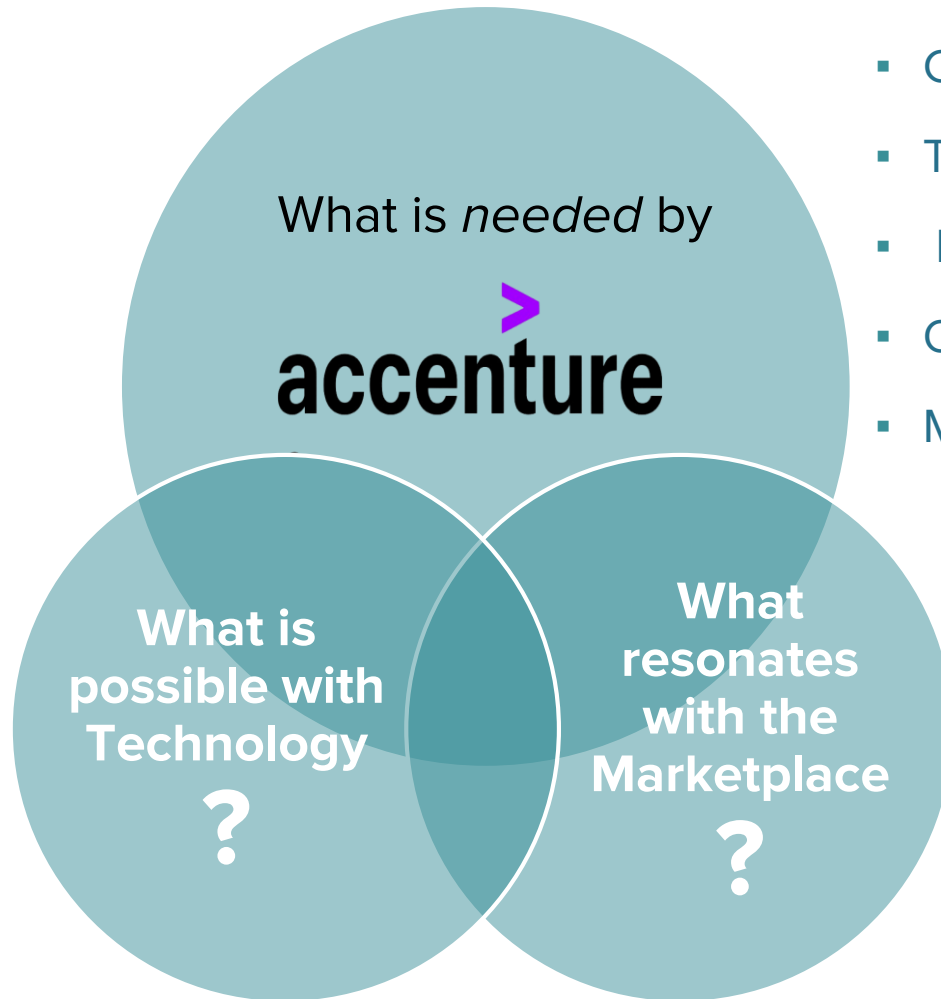


- Founded: 2011 by Talent Acquisition Executive
- Team has solutioned over 30 programs
- Corporate Headquarters: Norcross, GA
- NAWBO WBE Certified
- NMSDC MBE Certified
- Managing workers' assignments in 20+ states

Longevity.

Our MSP leadership has over 25 years of MSP experience.

Key Service Offerings



- Partnerships
- Integrations
- Acquisitions

- Competitive and transparent pricing
- Top quality candidates
- Best-in-class MSP service delivery
- Quality metrics and reporting
- Market trend analysis and best practices

- Market Trends
- Differentiation
- Analyst Perspectives
- Under-Served Areas

The Workforce Challenge

Managing a contingent workforce is overwhelming.

Employee sourcing, onboarding, time tracking, workers' compensation, taxes, managing staffing vendors, and invoicing are all time-consuming and stressful.

This chaos takes you away from focusing on your core function.



Our Solution

Buraq HR takes the headache away.

Our MSP streamlines your workforce by managing your contingent talent - including sourcing, hiring, vendor management and payments, compliance, and payroll, all within a single process and technology ecosystem.

CONTINUOUS PROGRAM IMPROVEMENT

Account Management

- Program Governance
- Account Management
- Strategic Planning

Supplier Management

- Compliance
- Onboarding/Offboarding
- Supplier Payments



Best Practices

- Quality Program
- Standard Operating Procedures
- Implementation Consulting

Service Delivery

- Service Delivery Center
- End-to-end Workflow
- Performance KPIs

SUPPLIER PARTNER MANAGEMENT



PERFORMANCE



Staffing agency performance evaluations ensure performance and candidate quality are optimized.

DIVERSITY



Diversity and inclusion initiatives increase awareness and deliver results supporting customer diversity goals/objectives for staffing agencies and contractors.

SOURCING



Sourcing innovative staffing agency and technology partners create a pipeline of quality candidates at the right time and price.

COMPLIANCE



Compliance with federal and state labor legislation, company policies, and staffing agency contracts require a compliance framework.

COMMUNICATION



MSP internal program customers, staffing agencies, and contractors require clear and consistent messaging and positive engagement.

HARD COST SAVINGS OPPORTUNITIES

Program Optimization

- Reduce Targeted Orders (Wired Hires)
- Competitive Bidding
- Contractor Overtime Management
- Elimination of Maverick/Rogue Spend
- SOW Management
- Supply Base Rationalization

Contract Opportunities

- Supply Base Leverage
- Conversion Fee Strategies
- Rebate Program
- Volume Discounts
- Early Pay Discounts

Rate Card Management

- Mark-Up Management
- Rate Negotiations
- Rate Normalization
- Margin vs Mark-Up Management



SOFT COST SAVINGS OPPORTUNITIES

MSP Program Elements

- Process Savings – Efficiencies
- Invoice Processing
- Process Cycle Time Reduction
- Re-allocation of Headcount
- Productivity Gains

HR Elements

- On/Off Boarding Best Practices
- Additional Skills Screening
- Compliance – Company Policies, Worker Classification, Contracts
- Improved Hiring Manager, Vendor, and Candidate Experience
- Reduce the likelihood of a 'bad-hire'

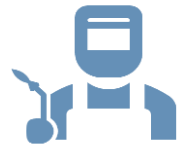


Why Partner With Us



Cost savings

By partnering with Buraq HR, you no longer need to spend large amounts of capital on building contingent workforce programs.



Hire more qualified employees

Buraq HR has talent experts that specialize in vetting and qualifying potential candidates.



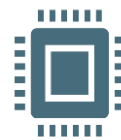
Compliance

Mitigate risk by complying with all HR and employee-related regulations, including worker classification.



Streamlined Contractor Hourly Rates

All vendors work under the same rate card.



Technology Innovation

Access to our top industry technology platform.



Differentiators

- Specialize in **small to mid-size programs** with spend between \$3M and \$25M
- Partner with small and **local vendors** that understand the local labor market best
- A rigorous **vendor qualification/vetting** process
- Capability of **supporting customers globally**
- A recruitment **technology ecosystem** for sourcing your total talent strategy
 - Applicant Tracking Systems
 - Vendor Management Systems
 - Time-Tracking Systems
 - Direct Sourcing
 - Talent Pools
 - Data Analytics and Reporting

Q&A

Thank You!



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